



# Sustainable Procurement Policy

**GDI Property Group (“GDI”)**  
**GDI Property Group Limited (ACN 166 479 189)**  
**GDI Funds Management Limited (ACN 107 354 003)**

Dated 21 September 2022

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# Sustainable Procurement Policy

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## 1 Overview

The Board and senior management of GDI Property Group (GDI) is committed to ensuring the company's own purchase behaviours are aligned with strong sustainability principles and extends this to its suppliers of goods and services. Sustainable procurement allows GDI to operate with efficiency, minimise negative environmental impact and ensure social responsibility throughout its organisation and upstream supply chain.

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## 2 Scope

The requirements of this policy apply to all Tier 1 suppliers of goods and services to GDI – primarily property managers and consultants, and all GDI employees that are responsible for procuring goods and services. It is expected that property managers communicate this policy to their facility managers and suppliers/contractors.

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## 3 Policy Principles and Supplier Commitments

GDI expects that the procurement of all goods and services throughout the day to day management of its business demonstrates strong sustainability principles. This includes ensuring appropriate demand management of goods and services, the use of environmentally sustainable materials in the refurbishment of properties, and selection of suppliers that can demonstrate a commitment to environmental and social sustainability, and uphold a strong commitment to good governance.

GDI understands that the varied nature and scale of its suppliers and their type of service provision means that each individual organisation's capacity and capability to deliver on these commitments may differ.

GDI expects that suppliers will demonstrate commitment to:

### 3.1 Governance

- Conduct business in a fair, ethical and honest manner
- Comply with all relevant laws and regulations that relate to anti-bribery, corruption and anti-competitive behaviour
- Co-operate with GDI to address identified instances of non-compliance

### 3.2 Labour and Human Rights Practices

- Conduct business in a manner that upholds and respects fair labour practices and human rights, including modern slavery
- Comply with all relevant laws and regulations that relate to fair labour practices and human rights, including modern slavery
- Annually publish a Modern Slavery Statement
- Report any breaches of fair labour practices and human rights to GDI

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## 3.3 Work Health and Safety

- Comply with all relevant laws and regulations that relate to work health and safety
- Comply with GDI's work health and safety standards and procedures, if relevant to the nature of the business relationship
- Report regularly on work health and safety data that relates to projects undertaken at GDI properties, if relevant to the nature of the business relationship

## 3.4 Environment

- Comply with all relevant laws and regulations that relate to environmental matters
- Continuously look for opportunities to minimise energy and water consumption and minimise waste, if relevant to the nature of the business relationship
- Use environmentally sustainable materials and/or maximise the retention of existing materials in refurbishment activities, if relevant to the nature of the business relationship
- Provide GDI and/or its partners environmental data as required, if relevant to the nature of the business relationship
- Support GDI in achieving its environmental targets, if relevant to the nature of the business relationship

## 3.5 Engagement

- Communicate with their own suppliers and/or subcontractors (GDI's Tier 2 suppliers) to ensure alignment with GDI's sustainable procurement expectations

## 3.6 Related Documents

Environment Policy

Human Rights Policy

Modern Slavery Statement

Code of Conduct

**Approved by the Board on 21<sup>st</sup> September 2022**